



**Resolution of the 2nd Annual
Convention and
Good Governance & Effective
Leadership Conference
Chicago, Illinois
August 2nd 2009**



WHEREAS Liberians United for National Reforms (LUNAR) was established in these United States with focus on providing resources, information, and programs that support the development and sustenance of democratic institutions in Liberia and among Liberians in the Diaspora; and empower Liberians to become active, informed, and responsible participants in the management of their country and organizations, among others,

WHEREAS LUNAR's Good Governance and Effective Leadership Conference is an attempt to objectively look at Liberia's and Liberian Diaspora organizations' good governance challenges and opportunities by building a grass root based movement for change,

WHEREAS participants at the LUNAR Good Governance and Effective Leadership Conference agreed that failure to uphold the rule of law; the lack of integrity in public service; the lack of positive role models; lack of leadership skills; and nepotism, cronyism and sectionalism are the major reasons for poor governance in Liberia and Liberian Diaspora organizations,

WHEREAS participants observed that the acceptance of the low expectations created by the use of expressions like "Liberian time", "Liberian way" and "Liberian thing" perpetuates bad governance and mediocrity,

WHEREAS mediocrity, low expectations, and bigotry have been identified as some of the norms of the Liberian society that contribute to under performance and bad governance,

WHEREAS participants observed that Liberian leaders' failure to pay sufficient attention to the voices of the marginalized citizenry and institute effective mechanism for inclusion and mass participation has been one reason for bad governance in Liberia,

WHEREAS participants observed that the majority of the members of Liberian organizations in these United States are middle age and older males, a situation which denies these organizations the much needed

perspective of Liberian women, and the opportunity to transfer skills to the younger generation who will be needed to perpetuate good governance,

WHEREAS participants recognize the importance of creating awareness for the reforming and building of strong Liberian organizations in the Diaspora, and the need for trained and effective leaders,

WHEREAS participants believe democratic conversations such as the ones that took place at the LUNAR Good Governance and Effective Leadership Conference are vital means of creating institutions of good governance in Liberia and within Diaspora Liberian organizations,

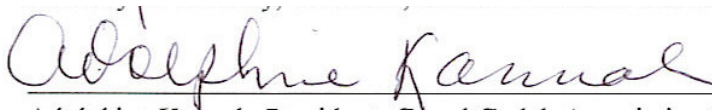
Now, therefore, members of LUNAR and other conference attendees, including leaders of the participating organizations sitting at LUNAR's 2nd Annual National Convention and 1st Good Governance and Effective Leadership Conference convened in the City of Chicago, Illinois, under the auspices of LUNAR's national leadership do hereby **resolve** as follows:

1. That Liberian organizations be engaged, encouraged, and assisted to uphold the equitable application and enforcement of their organic laws/constitution as a means of building the foundation required for good governance and effective leadership,
2. That leaders of Liberian organizations be engaged, encouraged, and assisted to develop effective leadership skills,
3. That Liberian organizations be encouraged and assisted to develop objective tools – periodic appraisals, effective record keeping, financial reporting, communication, etc.- to measure accountability,
4. That each member of individual Liberian organizations be encouraged to display shared responsibilities for good governance and effective leadership practices in his/her organization,
5. That Liberian organizations be encouraged to campaign against the use and acceptance of the word "Liberian" ("Liberian Way", Liberian Time", "Liberian Thing") as a byword for negativity as a way of promoting good governance,
6. That mediocrity, low expectation, and bigotry among Liberians be discouraged as a way of promoting good governance and effective leadership,
7. That Liberian organizations be encouraged and assisted to develop institutional infrastructures to encourage the participation of youth and women in the management and operation of Liberian organizations,

8. That Liberian organizations institute mechanisms for transparency and appreciation for diversity as a way of promoting good governance,
9. That leaders of Liberian organizations be encouraged and assisted to train, inspire, motivate, and empower their members as a way of promoting good governance,
10. That Liberian organizations identify, recognize, and nurture talents of Liberians thereby eliminating misplacement of talents,
11. That Liberian organizations support and promote advancements in civil service positions based on merits,
12. That LUNAR convenes an annual meeting of Liberian organizations to be held on a rotational basis to assess good governance and effective leadership practices.

Done on this 1st day of August **2009** in the **City of Chicago, Illinois, United States of America**, and unanimously adopted and approved by heads of participating organizations and the officers and members of Liberians United for National Reforms.

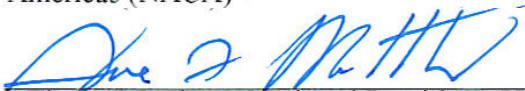
Signed:



Adolphine Kannah, President, Grand Gedeh Association in the Americas



Dr. H. Momo Fahnbulleh, National Secretary, National Association of Cape Mountainians in the Americas (NACA)



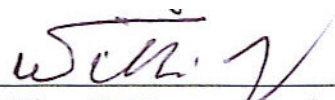
Joe Flomo Matthew, National President, United Bong County Association in the Americas (UBCAA)



Alfred M. Dousuah, National President, United Bassa Organization in the Americas (UNIBOA)



David G. Karwo, President, Niao Development Association



William G. Nyanue, Liberians United for National Reforms